



Environmental Management System (EMS) for RAM SVEIS OG BEMANNING AS

Environmental Policy

Vision

RAM SVEIS OG BEMANNING aspires to be a leader in environmental stewardship within our industry, recognizing the critical importance of protecting the environment for future generations. Our vision is to integrate sustainable practices into all aspects of our operations, minimizing our environmental footprint while promoting environmental awareness and responsibility among our stakeholders.

Commitment

RAM SVEIS OG BEMANNING commits to:

- **Environmental Protection:** Minimize our impact on the environment through pollution prevention, waste reduction, and efficient use of resources.
- **Compliance:** Adhere to all applicable environmental laws, regulations, and other requirements.
- **Continuous Improvement:** Continually improve our environmental performance and the effectiveness of our EMS by setting and reviewing environmental objectives and targets.
- **Stakeholder Engagement:** Engage with our employees, customers, suppliers, and the community to promote environmental responsibility.
- **Sustainability:** Incorporate sustainability into our business decisions and processes, aiming for long-term environmental, economic, and social viability.

Planning

Environmental Aspects and Impacts

- Identify and assess environmental aspects and impacts of our operations.
- Prioritize significant environmental aspects for management and control.



Legal and Other Requirements

- Maintain an up-to-date register of applicable environmental legislation and other requirements.
- Ensure operations are in compliance with these requirements.

Objectives, Targets, and Programs

To achieve our environmental vision, RAM SVEIS OG BEMANNING has set the following objectives, targets, and programs:

- **Resource Efficiency:** Reduce water and energy consumption by 10% within the next three years.
- **Waste Management:** Achieve a 20% reduction in waste generation through recycling and reuse initiatives by the end of the next fiscal year.
- **Emission Reduction:** Lower greenhouse gas emissions by 15% over the next five years through improved operational efficiencies and renewable energy sources.
- **Biodiversity:** Implement a program to protect local biodiversity on company premises and surrounding areas within two years.
- **Environmental Awareness:** Conduct annual environmental awareness training for all employees and stakeholders.

Implementation and Operation

Roles and Responsibilities

- Define roles, responsibilities, and authorities for environmental management across the organization.
- Appoint an Environmental Manager to oversee the implementation and maintenance of the EMS.

Training, Awareness, and Competence

- Ensure all employees are trained and competent in their environmental responsibilities.
- Provide specific training on environmental best practices and emergency response.



Communication

- Establish internal and external communication procedures regarding environmental matters.
 - Encourage feedback and suggestions for improving environmental performance.
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Checking and Review

Monitoring and Measurement

- Regularly monitor and measure key environmental performance indicators.
- Conduct environmental audits to assess compliance with the EMS, legal requirements, and environmental objectives and targets.

Nonconformity, Corrective Action, and Preventive Action

- Establish procedures for managing environmental incidents, nonconformities, and corrective and preventive actions.
- Ensure lessons learned are communicated and integrated into EMS processes.

Management Review

- Conduct an annual management review of the EMS to ensure its continuing suitability, adequacy, and effectiveness.
 - Review environmental performance, objectives, targets, and policies, making necessary adjustments.
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Documentation and Record Keeping

- Maintain documentation and records of all aspects of the EMS, including environmental aspects, legal requirements, training records, and audit results.
 - Ensure all records are accurate, up-to-date, and easily accessible to authorized personnel.
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This Environmental Management System (EMS) for RAM SVEIS OG BEMANNING is designed to ensure that environmental considerations are a key part of our business strategy and operations. By committing to this EMS, we pledge to operate responsibly, reduce our environmental footprint, and contribute to a sustainable future.

By implementing this policy and EMS framework, RAM SVEIS OG BEMANNING is committed to fostering a culture of environmental responsibility and continuous improvement, ensuring that our actions today contribute positively to the world we leave for future generations.

Aproved by CEO *Olteanu Radu*

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